THIRD SEMESTER B.VOC. DEGREE EXAMINATION NOVEMBER 2023

Tourism and Hospitality Management

GEC 3PM 09—PRINCIPLES OF MANAGEMENT

(2018 Admissions)

Time: Three Hours

Maximum: 80 Marks

Section A

Answer all questions.

Each question carries 1 mark.

- 1. Who identified fourteen principles of management?
- 2. Which level of management consists of heads of functional department?
- 3. Expand MBE.
- 4. What are the three approaches in selecting an alternative?
- 5. Who is known as the "Father of General Management"?
- 6. Which principle of Henry Fayol is based on 'Union is Strength'?
- 7. Name any two types of leader behaviours identified by the Path goal theory.
- 8. Give two examples of top-level management.
- 9. Who said, "Management is a multiple purpose organ that manages a business, manages a manager and manages workers and work"?
- 10. Expand HRE.

 $(10 \times 1 = 10 \text{ marks})$

Section B (Short Answer Type Questions)

Answer any **eight** questions. Each question carries 2 marks.

- 11. What are the functions of management?
- 12. What is the difference between management and administration?
- 13. What is scalar chain?
- 14. Explain the principles of planning?

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- 15. What do you mean by forecasting?
- 16. Define performance appraisal.
- 17. What do you mean by decentralization?
- 18. What is Recruitment?
- 19. What do you mean by induction?
- 20. Define job evaluation.
- 21. Define Controlling.
- 22. What is Budgetary Control?

 $(8 \times 2 = 16 \text{ marks})$

Section C (Short Essay Type Questions)

Answer any **six** questions. Each question carries 4 marks.

- 23. Explain the different levels of management with example.
- 24. List out and explain the different types of plans.
- 25. Explain the various limitations of MBO.
- 26. Explain the major features of planning.
- 27. Write down the nature of organization.
- 28. Briefly explain the process of job analysis.
- 29. Point out the objectives of manpower planning.
- 30. Explain the features of controlling.
- 31. Explain the different styles of leadership.

 $(6 \times 4 = 24 \text{ marks})$

Section D (Long Essay Type Questions)

Answer any **two** questions. Each question carries 15 marks.

- 32. Discuss in detail the evolution of management.
- 33. "Planning is looking ahead and control is looking back"-Illustrate.
- 34. What are the steps in controlling process and explain the essentials of effective control.
- 35. Explain the functions and importance of leadership in an organization.

 $(2 \times 15 = 30 \text{ marks})$